



Consulting Newsletter

September 2025

Industry News / Events / Opportunities / Life After Consulting

Summer is almost over! Where did the time go?

I trust you all feel re-energised, ready for a fresh start and a flurry of consulting recruitment? Many consultancies are bringing application deadlines forward this year hence it is important that you make a start on your networking, CVs, cover letters and interview preparation. It takes a lot of effort to get it right so it makes sense to start now. Download my free [Consulting Career Starter Kit](#) if you want to know where to start.

September is going to be busy for me as business schools start to embark on career planning with students. For those who aren't at a business school, I will be giving an online presentation for MBA Exchange on September 8th which is free to join. You can register [here](#).

October, is my busiest month, and I am looking forward to meeting many of you. I have 16 events booked at 11 different business schools. Take a look at my list of events [here](#) and let me know if you would like me to support your students. I still have availability.

If you haven't subscribed to the newsletter yet, you can do so [here](#). You can also download past copies of the newsletter from the same page.

Industry News



[Alvarez & Marsal](#) plans to nearly triple its global capability centre staff in India to 2,000 by the end of 2028. They already have 700 people in Gurugram and are opening an office in Bengaluru soon. Note that they plan to hire mostly experienced professionals, and not fresh graduates.

McKinsey & Company

[McKinsey](#) consultants have lots of new co-workers - 12,000 AI agents! 'Lilli' helps 2-3 consultants achieve what 14 consultants would have achieved in the past. It isn't just the consultants that are benefitting. McKinsey also sells AI, with around 40% of revenue now coming from AI and tech advisory.



[Bain & Company](#) has debunked three common misconceptions about expert roles in the firm. This appears to form part of a campaign to recruit experienced professionals over the coming months. You can find vacancies for experienced hires [here](#).



[BCG](#) has responded to allegations over modelling work conducted to relocate the population of Gaza to countries like Somalia. Various parties, including a UK parliamentary committee had raised questions over reports.



[ZS Associates](#), a consulting company headquartered in Illinois with offices in Cambridge and London, is planning to hire around 4000 staff globally. Most new recruits are expected to join the company in India where it already has 6 offices.



The UK Management Consultancies Association ([MCA](#)) has forecasted robust growth in the consulting sector with 3.6% growth expected in 2025 rising to 7.8% in 2026, driven by defence, cyber security and digital services.

Events

- **Bain & Company** is hosting 'Bain breaks it down' [events](#) for private equity recruits in the APAC/EMEA regions on Sept 10th and an equivalent version for the AMER/EMEA regions on Sept 25th. They are hosting a HUGE number of events in September (86!), hence way too many to list here. Take a look for yourself.
- **BCG** doesn't have many [events](#) planned. However, they are running a virtual Q&A for those considering applying to be a Nordic Visiting Associate (intern) on September 11th. They have in-person events through the Netherlands, BCG Strategy Masterclasses in Canberra on 18th September and in Sydney on September 19th (deadlines: 10th September), followed by a masterclass in Perth on October 2nd (deadline: 24th September).
- **Management Consulted** is hosting a [free online mock case interview](#) on September 3rd with a former McKinsey consultant.
- **McKinsey** has some interesting [events](#) this month, including a virtual event to meet McKinsey in Greece (Sept 9th), a McKinsey Unpacked virtual event on Sept 15th, a Rome office breakfast for women (Sept 24th), a meet McKinsey lunch at the Amsterdam office (Sept 25th), and a meet McKinsey digital case workshop in the London office on October 2nd (deadline Sept 21st). They are also holding an expenses-paid weekend in London (Oct 2nd-4th) for any student studying an undergrad or masters in any subject (deadline

Sept 7th). Don't forget that they also have a series called 'McKinsey Unpacked' where they interview various members of the organisation. You can watch the playbacks [here](#).

- **L.E.K Consulting** are hosting an [in-person case workshop](#) at the Munich office on September 12th (deadline 5th September). They are also holding an online case [workshop](#) for MBA students on 24th September and in-person [coffee chats](#) in USA from 29th September for those thinking of applying to their Atlanta, Houston or San Francisco offices.
- **Roland Berger** is hosting [events](#) in Lisbon, Munich, Tokyo and Mannheim in September.
- **Simon Kucher** has no [events](#) planned in September although they have a few in October that may be of interest.

Recruitment and Internship Opportunities

- **Accenture Strategy/Consulting** has many vacancies globally although there have been big reductions over the past 2 months possibly in preparation for the org change. There are no strategy vacancies in [Austria](#) (down from 13 in June), 23 in [Canada](#) (no change), 23 in mainland [China](#) (no change), 6 in [France](#) (down from 7), 19 in [Germany](#) (down from 46 in June), 585 consulting roles in [India](#) (down from 605), 1 in [Ireland](#) (no change), 10 in [Italy](#) (down from 55 in June), 33 in [Spain](#) (down from 42), 2 in [Switzerland](#), 25 in [UK](#) (down from 55 in June) and 15 in [USA](#).
- **Advancy** is still recruiting interns at their [Frankfurt](#) and [Paris](#) offices and [strategy consultants](#) at their [Frankfurt](#), [Paris](#), [New York](#), [Sydney](#) and [London](#) offices.
- **Alvarez & Marsal** has [1301 consulting vacancies](#) globally (up by 8 since the start of August) with the majority in the USA.
- **Arthur D. Little** has 26 [internship](#) vacancies at various offices globally (up from 17 last month). They also have 27 associate, analyst and consultant [roles](#) open globally.
- **Bain & Company** is advertising for [Associate Consultants](#), [Consultants](#) and [Internships](#) globally. They have various [internship programs](#) open for application ranging from less than a week to several months part-time. You can search for experienced hire roles [here](#).
- **Baringa** has 71 [open roles](#) with 24 in UK, 17 in Bulgaria, 14 in Australia, and 12 in Germany, plus other open roles globally in USA, Singapore, Denmark, and Spain.
- **BCG** has 344 open consulting roles globally (up from 324 in July) which you can search through [here](#). There are only 7 roles in UK, but there are plenty of open roles in Germany (27), France (23), India (23), Austria (19), Morocco (19) and USA (18). Register for updates [here](#) and take a look at their [virtual office and job simulations](#), designed for people considering a role there.
- **Capco** (a Wipro company) has [382](#) business consulting roles globally (up from 356) including 9 in UK.
- **Elixirr** has [consultant](#) roles open in [London](#), Laguna Beach, Philadelphia, New York and [Dallas](#).

- **EY Parthenon** has an interesting graduate consulting opportunity in [Dubai](#).
- **EY** has plenty of [experienced hire opportunities](#), mainly in India.
- **Heidrick & Struggles** has 44 roles available including various analyst, associate and consultant [opportunities](#) in USA, Brazil, Japan, UK, Australia, France, India, Singapore and Germany.
- **IBM Consulting** has [216](#) open strategy consulting roles (down from 236), mainly in India, Japan and China. Most require experience although there are [associate consultant roles](#) open for 2026 onboarding in USA.
- **Kearney** has 12 [internships](#), (down from 15 in June), and various [associate and analyst roles](#) globally.
- **L.E.K** has 11 open consulting roles in [Europe](#), including entry level and internship opportunities in Poland and Paris. They also have 2 open consulting roles in [USA](#).
- **McKinsey** is advertising globally for [analyst interns](#). They are also advertising for [associates](#), [associate interns](#), [business analysts](#), and [business analyst interns](#). In total, they are listing [228 consulting](#) jobs globally (down from 238 in July but up from 203 in February).
- **Newton** has a [great brochure](#) describing what they do and how they do it. Applications to their graduate roles are closed now but you can sign-up for updates on future recruitment [here](#).
- **OC&C** are looking for an [Associate Consultant](#) - Analytics (Experienced hire) in their London office. They are also [offering](#) internships in USA and associate consulting roles in Shanghai and USA.
- **Oliver Wyman** is [advertising](#) 135 consulting roles (up by 9) with most in USA (39), Germany (14), India (9), Netherlands (8), and Japan (8).
- **PA Consulting** has [32 open roles](#) in the UK. Mainly in London but also in Manchester and Belfast. They also have open roles in Norway, Denmark, Netherlands, USA, and Sweden.
- **Partners in Performance**, the operations management consultancy that is now part of Accenture, is [hiring](#) Business Analysts, Associates and Senior Associates in London, New Zealand, Chile, Argentina, and South Africa.
- **Proudfoot**, the operations management consultancy, has several [vacancies](#), most of which are remote.
- **Roland Berger** has [81 experienced hire](#) opportunities, [20 consulting internship](#) opportunities, [4 MBA vacancies](#) in Germany, Bucharest and Tokyo, and [27 global vacancies](#) for graduates.
- **Simon Kucher** has opened up 9 new [consulting roles](#) this past month in Singapore, Germany, Mexico, Canada, USA and France.
- **Strategy&** has internship and associate [opportunities](#) in the Amsterdam office (fluent Dutch required). They have various [opportunities](#) in Germany and Austria including 22

internships, an [internship](#) and various experienced [opportunities](#) in France. You can find opportunities in your chosen locality [here](#).

- **Teneo** has a management consulting role open in [Dubai](#) as well as a communications strategy consulting role in [Singapore](#).

Life After Consulting: Where Do Consultants Go?

I have recently been asked to talk about what comes after consulting. What are the exit opportunities? While consulting offers exceptional training in problem-solving, stakeholder management, and structured thinking, it's also well known for being a launchpad to a wide range of careers. Data from alumni of the top consulting firms shows a clear pattern: consultants rarely stay in consulting forever, and most transition into senior roles across corporates, investment firms, and start-ups within three to five years.

Where do they go?

Broadly, the most common exit routes for consultants fall into five categories:

1. **Corporate Strategy & Transformation** (30-35%) – The largest share of consultants move into in-house strategy teams. Typical roles include Strategy Manager/Director, Head of Strategy, and Transformation Lead. These positions allow consultants to continue shaping big-picture direction, with deeper ownership of execution and often much better work/life balance.
2. **Finance / Private Equity & Venture Capital** (25-30%) – Consulting is a recognised feeder into the investment world where there is a similar work/life balance. Many become Associates or Principals in PE/VC firms, or move into Portfolio Operations roles, working closely with management teams to drive value creation.
3. **Tech and Scale-Ups** (20-25%) – Another popular destination is joining fast-growing technology companies. Consultants often take roles in commercial strategy, growth, or operations, helping businesses scale internationally or professionalise their processes.
4. **Start-ups & Entrepreneurship** (10-15%) – A smaller but growing group use their consulting experience as a springboard into entrepreneurship, either founding companies or joining early-stage start-ups. I am a perfect example of this. The consulting toolkit of structuring ambiguity and driving results under pressure proves invaluable in this environment.
5. **Public Sector/Policy/NGOs** (5%) – Some consultants transition to government, policy, or international development organisations, motivated by the chance to create social impact at scale.

Advice for Aspiring Candidates

It is really helpful to know where your career could take you after consulting. However, it comes with a warning. I see many people choosing consulting because it pays well, sounds exciting and enables them to keep their options open. As a result, they struggle to articulate why consulting is a good step for them. How do you know you are a natural fit for consulting and for the company? Why not move directly into corporate strategy or tech start-up role, for example? These are questions that you need to be ready to answer for yourself and potentially during the fit interview. Recruiters want to hire people who are authentic and

confident about who they are, what they are good at and why they would be a great hire. This only comes with research and self-reflection.

Get in Touch



[James Brown](#) is a certified coach, a practicing management consultant and a former Director at Accenture Strategy and Consulting. You can learn more about him, the workshops, webinars, courses, case competitions and coaching he offers on the Savitas website ([link below](#)).