

The logo for SAVITAS, featuring the word "SAVITAS" in white, uppercase, sans-serif font centered within a dark blue rectangular background.

Consulting Newsletter

May 2026

Industry News / Events / Opportunities / 'Are you a Diamond in the Rough?'

Welcome to the May edition of the consulting careers newsletter. I have received a lot of positive feedback about the newsletter recently which I am very grateful for - thanks!

In April, I had the pleasure of working with MBA students at Cambridge Judge and HEC Paris business schools as well as doing some consulting work in France and helping 2 fantastic candidates who want to break into management consulting. One of them landed a role with Accenture and I am certain the other will be successful with Baringa, despite having no consulting experience. These are what I call 'Diamonds in the Rough' which is the subject of this month's article at the end of this newsletter. Take a look.

In May, I will be supporting Cambridge Judge again as well as Liverpool and ESSEC business schools. I will also be speaking at an Oxbridge networking event in London. I still have plenty of room for coaching and workshops though. Take a look at my [website](#) if you would like to book a session or a mock interview.

If you haven't subscribed to the newsletter yet, you can do so [here](#). You can also download past copies of the newsletter from the same page.

Industry News

Bain is opening a new office in Abu Dhabi, its 4th in the Middle East, despite other consultancies scaling back operations in the region. I can't see any vacancies there just yet but they will come once new projects are won and support from other offices in the region becomes stretched. Start networking with Baines in the region if you want to get ahead.

PwC has announced that it is merging its consulting and risk practices to streamline operations and enhance collaboration. By centralising certain functions, PwC seeks to reduce redundancies and improve efficiency. It isn't clear whether this will lead to reduced headcount or a reduction in hiring. Take a look at the vacancies in the opportunities section.

Deloitte is reportedly planning to cut benefits for internal support roles in North America from 2027. Core benefits to be cut include parental leave, PTO, pension contributions and IVF funding. This seems to be part of a general cost-cutting exercise.

BCG has reported that it grew by 7% last year, its 22nd consecutive year of growth. AI-related work now represents more than 40% of their revenue, growing by 25% on the previous year. They have grown to 33,500 employees.

Allied Market Research is forecasting that the strategy consulting market will grow by 11.6% per year over the next 5 years. Growth is expected to be driven by AI, Digital Transformation, Sustainability advisory, M&A, and increasing business complexity.

Bain's Pyxis AI platform has been hacked by the same group that hacked McKinsey's Lilli platform just a month ago. The hacker was able to access 10,000 chatbot conversations using a username and password that had been written into publicly available web code.

Events

- **Accenture UK** does not appear to have any career events planned in May. Keep an eye on their [website](#) to see when new events are posted.
- **Bain & Company** is hosting several [events](#) in May. Here are a select few: -
 - Summer 2026 (deadline May 3rd) - ExperienceBain, a virtual program designed to connect with incoming first-year MBA students admitted to eligible schools who are curious about consulting.
 - May 6th - Amsterdam "Curious about consulting" Webinar - Virtual.
 - May 13th - 2026 Bain Breaks it Down: Thriving - Virtual
 - May 19th - Women at Bain: Explore Consulting Across Practices, Copenhagen, In-Person. Deadline - May 10th.
 - May 21st - Spring 2026 | Nordic Case Webinar. Deadline May 20th.
 - May 28th - Amsterdam | ET Networking Event | May 2026. Deadline May 21st.
- Anyone wishing to sign up for their EMEA talent newsletter can do so [here](#).
- **BCG** is hosting several [events](#) in May. Here are a select few:
 - May 18th to 22nd - 'BCG Business Course: Beyond The Case' Amsterdam, In-Person (May 13th).
 - May 28th - Academy Training, designed to give you a first-hand look at problem solving in strategy consulting, Zurich, In-Person. Deadline May 21st.
 - May 28th - Diversity@BCG Networking Event, Amsterdam, In-Person. Deadline May 24th.
- Neither **EY** nor **EY Parthenon** appear to have any events in May but they still have [online content](#) describing the work they do as they open up their early careers [recruitment](#) for 2026. **EY** do have a new [virtual experience](#) that you can look through.
- **Deloitte UK** has finished their [event program](#) for 2025/26. I attended an online recruitment webinar in November and summarised it in a [LinkedIn post](#). They still have lots of [on-demand content](#).
- **Kearney** does not appear to have any recruitment events planned in April but they do have lots of [content](#) describing life at Kearney and the recruitment process.
- **L.E.K. Consulting** is hosting various [webinars](#) for undergraduates in the Americas through May, June and July. I can't see anything that prevents post-grads or those from outside the Americas from joining these events.
- **Management Consulted** has [2 events](#) planned so far in May focused on 'What the MBB Look For on Your CV' (Free - May 11th) and a pricing strategy live case workshop on May 13th (\$69).

- **McKinsey** has several [events](#) planned in May including:
 - Various Pre-MBA Reception events (in-person) at each of their offices in South America including Santiago, Lima, Buenos Aires, Mexico City, Santa Domingo, San Jose, Panama, Montevideo, Quito, Bogota, São Paulo, Guatemala and Rio de Janeiro.
 - A Virtual Resume Workshop (in Japanese) on June 3rd (deadline May 31st).
 - Consulting Fellowship Program for final year students working towards a Bachelors or Masters degree in South East Asia (online and in-person). Deadline for applications is May 4th.
 - Don't forget that they also have a series called 'McKinsey Unpacked' where they interview various members of the organisation. You can watch the playbacks [here](#).
- **OC&C** isn't planning any recruitment [events](#) in May.
- **Oliver Wyman** does not have events planned in May although they do have an [online job simulation](#) to test your consulting skills. It takes 4-5 hours to complete and you get a certificate at the end. You can see when new events are posted [here](#).
- **Roland Berger** is hosting [several events](#) across Switzerland, Germany, Netherlands and Austria in May.
- **Simon Kucher** isn't accepting applications to any events in May. They will advertise future careers events [here](#).
- **Strategy&** is holding one event in May but the deadline to register has already passed. Keep an eye on all future events [here](#). You can access your local Strategy& careers site [here](#).

Recruitment and Internship

- **Accenture** has 1 strategy vacancy in [Austria](#) (down from 2), 9 in [Canada](#) (down from 33), 6 in mainland [China](#) (down from 15), 3 in [France](#) (down from 44), 6 in [Germany](#) (down from 49), 82 strategy roles in [India](#) (up from 78), no strategy roles in [Ireland](#) (no change), 2 in [Italy](#) (down from 52), 7 in [Spain](#) (down from 50), 0 in [Switzerland](#), 17 strategy roles in the [UK](#) (up from 13) and 32 in the [USA](#) (up from 41).
- **Advancy** is hiring [interns](#) at their [Frankfurt](#), [Paris](#), Singapore and Shanghai offices and [strategy consultants](#) at their [Frankfurt](#), [Paris](#), [New York](#), Singapore, [Shanghai](#), Sydney and [London](#) offices.
- **Alvarez & Marsal** has [1504 consulting vacancies](#) globally (up from 1305) with the majority in the USA.
- **Arthur D. Little** has 23 [internship](#) vacancies at various offices (up from 20). They also have 29 analyst and consultant [roles](#) open globally.

- **Bain & Company** is advertising for [Associate Consultants](#), [Consultants](#) and [Internships](#) globally. They have various [internship programs](#) open for application ranging from less than a week to several months part-time. You can search for experienced hire roles [here](#).
- **Baringa** has 19 [relevant open consulting roles](#) across the UK, Spain, Bulgaria, Singapore, Germany, and USA.
- **BCG** has 348 open [consulting roles](#) (down from 352). Register for updates [here](#) and take a look at their [virtual office and job simulations](#), designed for people considering a role there.
- **Capco** (a Wipro company) has [393](#) business consulting roles (up from 391) including 17 in the UK (down from 21).
- **Elixirr** has [31 roles](#) open globally (no change).
- **EY Parthenon** still has an interesting graduate consulting opportunity in [Dubai](#). It was first advertised several months ago. Their 2026 consulting [recruitment](#) for graduates and interns is still open. Hurry though as this has been the case for a couple of months.
- **EY** has plenty of [experienced hire opportunities](#), mainly in India.
- **Heidrick & Struggles** has 19 roles available (down from 22), including various analyst, associate and consultant [opportunities](#) in the USA, Mexico, Brazil, Japan, India, Canada, UAE, and Australia.
- **IBM Consulting** has [1353](#) open consulting roles including [24](#) internships , mainly in India, USA, China and Canada.
- **Kearney** has 21 [internships](#), and 29 [associate and analyst roles](#) globally.
- **L.E.K.** has 5 open consulting roles in [Europe](#) (down from 10), including roles in the Paris and Munich offices. They have no open consulting roles in the [Americas](#), but they do have an associate consulting role in [Sydney](#) and 2 consulting roles in [Tokyo](#).
- **McKinsey** is advertising globally for [analyst interns](#). They are also advertising for [associates](#), [associate interns](#), [business analysts](#), and [business analyst interns](#). In total, they are listing [259 consulting](#) jobs globally (up from 258).
- **Newton** is hiring [digital and AI consultants](#) in the UK though. They also have a [great brochure](#) describing what they do and how they do it.
- **OC&C** is looking for an [Associate Consultant/Consultant](#) in their Shanghai office and for an [Associate Consultant](#) in their London office.
- **Oliver Wyman** is [advertising](#) 155 consulting roles (down from 155) with most in the USA, Germany, UK, Australia, India and Canada. They have 10 [strategy vacancies](#) in Mexico, Portugal and Poland.
- **PA Consulting** has [62 open roles](#) in the UK, mainly in London but also in Manchester, Bristol and Belfast. They also have open roles in Norway, Denmark, the Netherlands, the USA, and Sweden.

- **Proudfoot**, the operations management consultancy, has an operations excellence management consultant [vacancy](#) this month.
- **PwC UK** currently has [45 consulting vacancies](#) in UK although they are all senior roles (senior manager and above).
- **Roland Berger** has [94 experienced hire](#) opportunities (down from 98), [18 consulting internship](#) opportunities, [3 MBA vacancies](#) in Germany, Bucharest and Tokyo, and [25 global vacancies](#) for graduates.
- **Simon Kucher** has listed 25 consulting [vacancies](#) over the past month (up from 16) mainly in the USA, and Germany.
- **Strategy&** has internship and associate [opportunities](#) in the Amsterdam office (fluent Dutch required). They have various [opportunities](#) in Germany and Austria including internships, and various experienced [opportunities](#) in France. You can find opportunities in your chosen locality [here](#).
- **Teneo** has global opportunities you can find [here](#).
- **WSP** has various [consulting](#) roles open globally.

Are you a 'Diamond in the Rough'?

One of the things I love most about my coaching work is discovering candidates who don't yet see their own potential. They often come to me worried that they studied at a non-target university or that their business school isn't on a recruiter's "preferred" list. Worried that they don't have any consulting experience or that they've somehow already fallen behind.

And yet, within minutes of working with them, it becomes clear: they have it. They have that consulting mindset. The ability to take a messy, ambiguous problem and bring structure to it. To break it down logically. To ask the right questions. To think commercially, not just academically. In short, they think like strategy consultants, even if their CV doesn't yet scream it.

These are what I call "diamonds in the rough."

For a long time, the challenge was visibility. Traditional recruiting pipelines favoured those from target schools, with polished CVs and well-trodden paths. If you didn't fit that mould, it was harder to get noticed no matter how strong your raw thinking ability was.

But that's changing. Online assessments have become one of the most powerful equalising forces in consulting recruitment. Whether it's a numerical test (eg Bain Gorilla), a game-based assessment (eg McKinsey Solve), or a case-style problem-solving task (eg BCG Casebot), these tools are designed to do one thing: surface real potential.

They strip away some of the noise and don't care about your university brand. They care about how you think. How you approach unfamiliar problems. How you make decisions under uncertainty. How you balance structure with creativity.

In other words, they are built to find people like you.

This is your opportunity. If you've ever felt overlooked on paper but know deep down that you can think strategically, this is where you can prove it. This is where you move from being a hidden talent to a visible one.

But here's the catch: potential alone isn't enough. You still need to prepare, to understand the formats, to practise thinking clearly under time pressure and to learn how to avoid common pitfalls. The candidates who succeed are not just naturally strong, they are intentional about sharpening that strength.

So if you've been doubting whether you belong in strategy consulting, let me leave you with this:

You don't need a perfect background to succeed - you need the right mindset and the willingness to develop it. The industry is still looking for diamonds and increasingly, it has better tools to find them.

Use the links below to get in touch and find out whether you could be a 'Diamond in the Rough'.

<https://www.savitas.co.uk/online-courses>

<https://www.savitas.co.uk/coaching>