



Consulting Newsletter

July 2026

Industry News / Events / Opportunities / 'AI in Consulting

Welcome to the July edition of the consulting careers newsletter – your go-to source for the latest news, insights, recruitment events and vacancies from across the consulting industry.

This month I'm introducing a new feature: the **Savitas Consulting Recruitment Index**, a simple monthly snapshot of consulting recruitment based on the vacancies, internships and recruitment activity that I track across leading strategy, management and specialist consultancies.

The long-term picture remains encouraging. While recruitment activity has fluctuated from month to month over the past 18 months, the overall trend remains stronger than it was this time last year. Demand continues to be driven by AI and digital transformation, private equity value creation, healthcare and life sciences, operations, supply chain resilience, sustainability and defence.

For July, the index suggests that consulting recruitment remains active, although it has softened slightly compared with last month.

Across the firms where I have comparable vacancy data, I tracked **2,888** open consulting-related roles, down from **2,943** last month. That represents a fall of around **1.9%**. This is not a collapse in recruitment; it is much more likely to reflect the seasonal summer slowdown, as July is traditionally a quieter month for recruitment events and early careers hiring before activity accelerates again towards the end of August and into September.

What this means for candidates

The message is simple: **keep applying, but broaden your target list.** That doesn't mean applying for everything. Consider specialist and boutique consultancies that align with your background, interests and career goals.

July is typically a quieter month for recruitment events, but experienced-hire and specialist vacancies remain active. Continue monitoring live vacancies, networking with consultants and preparing your applications ahead of the busy autumn recruitment season.

The strongest opportunities continue to appear in AI, digital transformation, strategy, operations, private equity value creation and specialist industry consulting.

If you haven't subscribed to the newsletter yet, you can do so [here](#). You can also download past copies of the newsletter from the same page.

SAVITAS CONSULTING RECRUITMENT INDEX JULY 2026

A monthly snapshot of consulting recruitment activity based on open roles and opportunities across leading strategy, management and specialist consultancies.

MEASURE		JULY 2026	MONTHLY TREND
	LONG-TERM RECRUITMENT TREND (vs 2025) <i>3-month comparison: May–July 2026 vs May–July 2025</i>	Stronger than last year	▲ Positive
	Comparable consulting vacancies tracked <i>Across the firms where I have comparable data</i>	2,888	▼ 1.9%
	Accenture strategy roles tracked	177	▼ 16.1%
	BCG consulting roles	361	▼ 0.6%
	McKinsey consulting roles	264	▲ 2.3%
	Alvarez & Marsal consulting vacancies	1,320	▼ 0.5%
	Capco business consulting roles	407	▼ 2.2%
	Simon-Kucher consulting vacancies	21	▼ 46.2%



OVERALL READING: STABLE BUT QUIETER

The market is not weak, but it is more selective. Several large firms still have hundreds of consulting roles open globally, but the sharp fall in Accenture Strategy roles and Simon-Kucher vacancies suggests that candidates should broaden their target list.

Sources: Company career websites and public job boards. Data collected 1–7 July 2026. Comparable methodology used for 18 months.
Long-term trend compares the three months May–July 2026 with May–July 2025.

Industry News



[BCG](#) has published some really useful guidance on how to use AI in your application process. They explicitly encourage candidates to use AI for brainstorming ideas, understanding consulting concepts, improving writing style, refining CVs, checking grammar, practising interview answers and researching BCG. The key message is to use AI to improve your thinking and not to replace it.



Based on project wins, awards, news coverage, office openings and partner appointments, these are the consultancies I'd be watching over the coming months

[Nous Group](#)

[Moorhouse](#)

[JCURV](#)

[North Highland](#)

[Capgemini Invent](#)

[Sharing in Growth](#)

[BridgePro](#)

MCA

A POSITIVE FORCE FOR THE
ECONOMY AND SOCIETY

[The Management Consultancies Association](#) will be releasing its annual industry report on 7th July where it is expected to announce the latest industry growth forecast, growth sectors, geographies and how AI is impacting the consulting industry. I'll summarise the key findings in next month's newsletter.



THE SUNDAY TIMES

[The Sunday Times](#) has announced its annual ranking of the best places to work in the UK. Among them are 17 consultancies. Many are specialist consultancies rather than household names. I advise that candidates find niche consultancies that fit their profile. Why not start with the list provided by The Sunday Times?

Events

July is always a slow month for events so don't be put off by the drop compared to the past few months. It will pick up again towards the end of August and into September.

- **Accenture** UK does not appear to have any career events planned in July. Keep an eye on their [website](#) to see when new events are posted.

- **Bain & Company** is hosting several [events](#) in July. Here are a select few:
 - Numerous events dedicated to specific universities and offices.
 - July 2nd - Amsterdam 'Curious about Consulting' webinar for those with 3-8 years professional experience.
 - July 14th (deadline July 13th) - Bain Breaks it Down webinar 'Problem Solving'.
 - July 16th - Intro to Casing for Working Professionals.
 - Aug 14th/15th (deadline July 19th) - Bainworks 2026 Kuala Lumpur.
 - July 22nd - Bain Tokyo Online Case Workshop.
 - Anyone wishing to sign up for their EMEA talent newsletter can do so [here](#).
- **BCG** is hosting a couple of [events](#) in July:
 - July 2nd - 'BCG Japan - Women Leading the Future. Virtual.
 - July 7th - Big Platinion Elevate, In-Person, São Paulo.
- Neither **EY** nor **EY Parthenon** appear to have any events in July but they still have [online content](#) describing the work they do. [EY](#) do have a new [virtual experience](#) that you can look through.
- **Deloitte UK** has finished their [event program](#) for 2025/26. I attended an online recruitment webinar in November and summarised it in a [LinkedIn post](#). They still have lots of [on-demand content](#).
- **Kearney** does not appear to have any recruitment [events](#) planned but they do have lots of [content](#) describing life at Kearney and the recruitment process.
- **L.E.K. Consulting** is hosting two [webinars](#) for undergraduates in the Americas including a financial services info and case workshop on 7th July and a case workshop on 15th July. I can't see anything that prevents post-grads or those from outside the Americas from joining these events. They don't have any events this month in [Europe](#), [APAC](#) or [Australia](#).
- **Management Consulted** has [no events](#) planned so far in July.
- **McKinsey** has several [events](#) planned in July including:
 - A virtual session from the London office for student athletes on July 7th.

- A virtual session on Storytelling from the Mexico office on July 8th (deadline July 7th).
 - A Summer Reception (in-person) at the Hong Kong office on July 9th (deadline July 5th).
 - A Day at the Quito office (Ecuador) on 10th July.
 - Similar in-person events at the Lima, Panama and Guatemala offices on July 10th, 16th and 23rd respectively.
 - Don't forget that they also have a series called 'McKinsey Unpacked' where they interview various members of the organisation. You can watch the playbacks [here](#).
- **OC&C** isn't planning any recruitment [events](#) in July.
 - **Oliver Wyman** does not have events planned in July although they do have an [online job simulation](#) to test your consulting skills. It takes 4-5 hours to complete and you get a certificate at the end. You can see when new events are posted [here](#).
 - **Roland Berger** is not hosting [events](#) across Japan and Germany in July.
 - **Simon Kucher** is planning an event at their Berlin office on July 7th. Unfortunately the deadline for applications was June 30th. They will advertise future careers events [here](#).
 - **Strategy&** isn't holding any events this month. Keep an eye on all future events [here](#). You can access your local Strategy& careers site [here](#).

Recruitment and Internship

- **Accenture** has 0 strategy vacancies in [Austria](#) (no change), 5 in [Canada](#) (down from 9), 4 in mainland [China](#) (down from 6), 6 in [France](#) (down from 11), 17 in [Germany](#) (down from 28), 86 strategy roles in [India](#) (no change), no strategy roles in [Ireland](#) (no change), 9 in [Italy](#) (down from 10), 7 in [Spain](#) (down from 12), 1 in [Switzerland](#) (no change), 20 strategy roles in the [UK](#) (down from 21) and 22 in the [USA](#) (down from 27).
- **Advancy** is hiring [interns](#) at their [Frankfurt](#), [Paris](#), Singapore, Sydney and Shanghai offices and [strategy consultants](#) at their [Frankfurt](#), [Paris](#), [New York](#), Singapore, [Shanghai](#), Sydney and [London](#) offices.

- **Alvarez & Marsal** has [1320 consulting vacancies](#) globally (down from 1327) with the majority in the USA, Germany and India. In the UK, they have 33 roles.
- **Arthur D. Little** has 25 [internship](#) vacancies at various offices (up from 20). They also have 30 analyst and consultant [roles](#) open globally.
- **Bain & Company** is advertising for [Internships](#), [Associate Consultants](#), and [Consultants](#) globally. They have various [internship programs](#) open for application ranging from less than a week to several months part-time. You can search for experienced hire roles [here](#).
- **Baringa** has 28 [relevant open consulting roles](#) across the UK, Spain, Bulgaria, Singapore, Australia, Germany, and USA.
- **BCG** has 361 open [consulting roles](#) (down from 363). Register for updates [here](#) and take a look at their [virtual office and job simulations](#), designed for people considering a role there.
- **Capco** (a Wipro company) has [407](#) business consulting roles (down from 416) including 26 in the UK (up from 21).
- **Elixirr** has [40 roles](#) open globally (no change).
- **EY Parthenon** 2026 consulting [recruitment](#) for graduates and interns is now closed - sorry. You can find experienced hire vacancies [here](#).
- **EY** has plenty of [experienced hire opportunities](#), mainly in India.
- **Heidrick & Struggles** has 23 roles available (up from 19), including various analyst, associate and consultant [opportunities](#) in the USA, Mexico, Saudi Arabia, Brazil, Japan and Australia.
- **IBM Consulting** has [736](#) open consulting roles, including [20](#) internships.
- **Kearney** has 18 consulting [internships](#), and 89 [associate and analyst roles](#) globally.
- **L.E.K.** has 1 open consulting role in [Europe](#) (no change), in the London office. They have 2 open consulting roles in the [Americas](#), 3 roles in [Australia](#) and 2 consulting roles in [Tokyo](#).

- **McKinsey** is advertising globally for [analyst interns](#). They are also advertising for [associates](#), [associate interns](#), [business analysts](#), and [business analyst interns](#). In total, they are listing [264 consulting](#) jobs globally (up from 258).
- **Newton** is not hiring any relevant roles currently. You can see roles as they become available [here](#). They also have a [great brochure](#) describing what they do and how they do it.
- **OC&C** is looking for an [Associate Consultant/Consultant](#) in their Shanghai office and for an [Associate Consultant](#) in their London office.
- **Oliver Wyman** is [advertising](#) 160 consulting roles (no change) with most in the USA, Germany, UK, Australia, India and Canada.
- **PA Consulting** has [67 open roles](#) in the UK, mainly in London but also in Manchester, Bristol and Belfast. They also have open roles in Norway, Denmark, the Netherlands, the USA, and Sweden.
- **Partners in Performance** (part of Accenture) is looking for associates and senior associates in the UK and Australia. They are also looking for senior associates in South Africa and Canada. Apply [here](#).
- **Proudfoot**, the operations management consultancy, has [vacancies](#) this month including an operations excellence role in North America.
- **PwC UK** currently has [53 consulting vacancies](#) in UK although they are mainly senior roles (senior manager and above).
- **Roland Berger** has [89 experienced hire](#) opportunities (no change), [15 consulting internship](#) opportunities, [2 MBA vacancies](#) in Bucharest and Tokyo, and [27 global vacancies](#) for graduates.
- **Simon Kucher** has listed 21 consulting [vacancies](#) over the past month (down from 39) mainly in the USA and Germany.
- **Strategy&** has internship and associate [opportunities](#) in the Amsterdam office (fluent Dutch required). They have various [opportunities](#) in Germany and Austria including internships, and various experienced [opportunities](#) in France. You can find opportunities in your chosen locality [here](#).
- **Teneo** has global opportunities you can find [here](#).

- **WSP** has various [consulting](#) roles open globally.

What Is Actually Happening in Consulting Recruitment?

Over the past few months, I have delivered consulting careers workshops at Cambridge Judge, Liverpool, HEC Paris, ESSEC, Edinburgh Business School and several other universities. Regardless of location, there is one question that always comes up:

"Is AI going to reduce my chances of getting into consulting over the next couple of years?"

The short answer is no.

The longer answer is much more interesting.

When generative AI first emerged, many predicted that consulting firms would recruit fewer graduates, MBAs and experienced professionals as AI automated much of the work traditionally carried out by junior consultants. That hasn't really happened and data that I have collected over the past 18 months confirms this.

Instead, consulting firms have invested heavily in AI while continuing to recruit. Demand remains strong in areas such as AI and digital transformation, private equity value creation, healthcare and life sciences, supply chain resilience, defence, sustainability and productivity improvement. Recruitment has become more selective, but the opportunities are still there.

What has changed is how consultants create value.

Historically, junior consultants spent a significant amount of time gathering information, researching markets, analysing data and producing presentation slides. Today, AI can complete many of these activities in minutes.

As a result, clients are paying less for information and more for judgement. They still need consultants who can define ambiguous problems, challenge assumptions, evaluate conflicting evidence, influence stakeholders, make

commercial decisions and help organisations implement change. In many ways, AI is making these distinctly human skills even more valuable.

We're beginning to see this reflected in consulting recruitment.

Several firms have introduced AI-powered preparation tools, while others are exploring how candidates work alongside AI during problem-solving rather than without it. Increasingly, success is likely to depend not on whether candidates use AI, but on how they use it.

The consultants of the future won't simply ask AI for answers.

They will use it to test hypotheses, challenge their own thinking, compare strategic options, identify patterns in large datasets and stress-test recommendations before presenting them to clients.

The consultant's role is increasingly one of judgement.

Knowing which AI-generated insights matter. Which assumptions are weak, which recommendations are commercially viable and which outputs are simply wrong.

This is a very different skill from memorising profitability frameworks or producing textbook market entry structures.

The firms that continue to differentiate themselves will still expect candidates to think in a structured way. However, increasingly they may also look for candidates who can combine structured thinking with intelligent use of AI.

So how do you stand out?

Focus on demonstrating six things:

- Structured problem-solving.
- Commercial awareness.
- Leadership and influence.
- Clear executive communication.
- Independent judgement.
- The ability to work effectively alongside AI rather than relying on it.

The candidates who succeed over the next five years will not be those competing against AI. They will be those who learn how to collaborate with it

while applying the judgement, creativity and commercial thinking that clients continue to value.

If you are a careers advisor and would like a workshop for your students on consulting careers, consulting recruitment or the impact of AI on the profession, I'd be delighted to help.

I'm also launching a pilot programme of AI-enabled mock case interviews, inspired by the direction consulting recruitment appears to be taking.

Rather than assessing whether candidates can memorise consulting frameworks, these interviews explore how effectively they frame problems, use AI to challenge their thinking, evaluate AI-generated outputs, distinguish valuable insights from weak ones and synthesise clear executive recommendations.

Initially, I'll be inviting a small number of MBA students, Master's students and experienced professionals with five or more years' experience who are actively preparing for consulting interviews to participate free of charge in return for feedback.

If you'd like to be among the first to experience this new style of case interview, I'd love to hear from you. Simply register your interest using the link below.

And if you're preparing for consulting applications today, don't forget that my online courses, 1-to-1 coaching and mock interviews are designed to help you succeed - both in the interviews of today and the AI-enabled interviews that may increasingly shape the future.

[Register Interest for AI-Enabled Case Interviews](#)

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Get in Touch



[James Brown](#) is a certified coach, a practising management consultant and a former Director at Accenture Strategy and Consulting. You can learn more about him, the workshops, webinars, courses, case competitions and coaching he offers on the Savitas Website ([link below](#)).

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