



Consulting Newsletter

August 2025

Industry News / Events / Opportunities / Impact of AI on Consulting

Welcome to my 14th consulting careers newsletter since taking over from Don Leslie last year. This edition has a focus on Artificial Intelligence with various news stories and an article exploring its impact on consulting careers.

August is an interesting month as students finish off their studies, internships and projects, business schools plan for the next academic year and aspiring consultants prepare for the autumn round of recruitment. Start now if you haven't already done so as some firms are bringing their deadlines forwards this year. Download my free [Consulting Career Starter Kit](#) if you want to know where to start.

For me personally, August will be spent putting the finishing touches on a new community I have been developing. The aim is to enhance career outcomes for students by helping them build meaningful connections and mentoring relationships with experienced professionals. Get in touch if you would like to learn more about the research conducted and how it could help your institution.

If you haven't subscribed to the newsletter yet, you can do so [here](#). You can also download PDF editions of the newsletter and see the events I have booked in [here](#).

Industry News

McKinsey & Company

[McKinsey](#) has opened a new office in Paris to mark its 60th anniversary in France with 360 degree views of the city including the Eiffel Tower. Take a look for yourself. They have various vacancies specific to Paris including associate and analyst roles in Private Capital, and analyst roles in McKinsey Digital.



[KPMG](#) has announced 18 new partners in Australia despite the consulting division taking the brunt of most of the job cuts recently. Most are in Sydney and signal a move towards tech consulting, similar to other consultancies. Could this be a sign of recruitment? The article contains a list of all the new partner names.



[Accenture](#) is bringing all 5 of its business lines into a single service which will be managed through the 3 existing geographies (EMEA, Americas and Asia-Pacific). Their aim is to be the 'reinvention partner of choice and to lead in Gen AI'



[IBM Consulting](#) has launched a new AI integration service to help clients transform end-to-end business processes with agentic AI. It isn't clear whether they are recruiting yet but they do have [236 open strategy roles](#) globally.



[Source Global Research](#) has completed some interesting research on AI to understand whether it will be a blockbuster consulting service. They found that 81% of companies have purchased consulting support in the past year and 45% expect to do so over the coming year.



[PWC](#) has created an 'AI Jobs Barometer' based on almost a billion job adverts and global company data. The barometer shows that those with AI skills are seeing a 56% wage premium. Job numbers and wages are growing in virtually every AI exposed occupation.

Events

- **Bain & Company** has increased the number of [events](#) in August as they gear-up for recruitment in September. They are hosting a 'Bain breaks it down' event for Tech and Engineering recruits the AMER/EMEA regions on Aug 13th and an equivalent version for the APAC region on Aug 28th. They are also hosting a recruitment info session for Greater China on Aug 14th, a 'First Look at Bain' webinar on Aug 18th for candidates applying to North America, a 3-day Bain Experience for final year undergrads in Amsterdam (17th to 19th Sept with a

deadline on Aug 20th), and an in-person event in London for experienced hires with more than 2 years' experience on Aug 26th.

- **BCG** doesn't have many [events](#) which may indicate their recruitment intentions. However, they are running a mentorship program for women in Copenhagen from September 18th. Deadline for applications is 31st August. They also have a BCG Platinion Hackathon. Apply before the deadline on September 7th.
- **Management Consulted** is hosting [3 free online events](#) in August including a case math mastery event on August 4th, a live McKinsey case interview on Aug 12th, and a masterclass in responding to creative questions on Aug 21st.
- **McKinsey** has started advertising [events](#) again, including an online webinar demystifying McKinsey in Japan on 6th August, a summer case workshop in the Warsaw office on 21st Aug (deadline 10th Aug), and a future Arab leaders' workshop in Tel Aviv on Sept 7th (deadline Aug 15th). They also have a series called 'McKinsey Unpacked' where they interview various members of the organisation. You can watch the playbacks [here](#).
- **L.E.K Consulting** are hosting an [in-person case workshop](#) at the Munich office on September 12th (deadline 9th August).

Recruitment and Internship Opportunities

- **Accenture Strategy/Consulting** has many vacancies globally although there have been big reductions compared to last month possibly in preparation for the org change. There are 3 strategy vacancies in [Austria](#) (down from 13 last month), 23 in [Canada](#) (up from 16), 23 in mainland [China](#), 7 in [France](#) (down from 8), 29 in [Germany](#) (down from 46), 605 in [India](#) (up from 595), 1 in [Ireland](#) (down from 2), 12 in [Italy](#) (down from 55), 42 in [Spain](#) (up from 40), 2 in [Switzerland](#), 40 in [UK](#) (down from 55) and 13 in [USA](#) (up from 10).
- **Advancy** is still recruiting interns at their [Frankfurt](#) and [Paris](#) offices and [strategy consultants](#) at their [Frankfurt](#), [Paris](#), [New York](#) and [London](#) offices.
- **Alvarez & Marsal** has [1293 consulting vacancies](#) globally (up by 69 since the start of July) with the majority in the USA.
- **Arthur D. Little** has 17 [internship](#) vacancies at various offices globally (no change from last month). They also have associate, analyst and consultant [roles](#) open in the Middle East, Poland, Italy, Tokyo, Prague, Bogota, Seoul, Mexico, Buenos Aires, Jakarta, Bangkok, Singapore, Kuala Lumpur, Madrid, Casablanca and Paris.

- **Bain & Company** is advertising for [Associate Consultants](#), [Consultants](#) and [Internships](#) globally. They have various [internship programs](#) open for application ranging from less than a week to several months part-time. You can search for experienced hire roles [here](#).
- **Baringa** has 59 [open roles](#) with 24 in UK, 17 in Bulgaria, 14 in Australia, and 12 in Germany, plus other open roles globally in USA, Singapore, Denmark, and Spain.
- **BCG** has 333 open consulting roles globally (up from 324 last month) which you can search through [here](#). There are only 7 roles in UK, but there are plenty of open roles in Germany (27), France (23), USA (21), Morocco (20) and India (19). Register for updates [here](#) and take a look at their [virtual office and job simulations](#), designed for people considering a role there.
- **Capco** (a Wipro company) has 356 business consulting roles globally including [11](#) in UK.
- **Elixirr** has [consultant](#) roles open in [London](#), Laguna Beach, Philadelphia, New York and [Dallas](#).
- **EY Parthenon** has an interesting graduate consulting opportunity in [Dubai](#).
- **EY** has plenty of [experienced hire opportunities](#), mainly in India.
- **Heidrick & Struggles** has various analyst, associate and consultant [opportunities](#) in USA, Brazil, Japan, UK, Australia, France, India, Singapore and Germany.
- **IBM Consulting** has [236](#) open strategy consulting roles.
- **Kearney** has 13 [internships](#), (down from 15 in June), and various [associate and analyst roles](#) globally.
- **L.E.K** is [advertising](#) for consultants/managers with 4 to 8 years' experience. They also have roles in Paris, Madrid, Munich, Zurich and Wroclaw.
- **McKinsey** is advertising globally for [analyst interns](#). They are also advertising for [associates](#), [associate interns](#), [business analysts](#), and [business analyst interns](#). In total, they are listing [239 consulting](#) jobs globally (up from 203 in February).
- **Netlight** has [18 open roles](#) in Hamburg, Berlin, Stockholm, Zurich, Munich, Toronto, Aachen and Frankfurt.

- **Newton** has a [great brochure](#) describing what they do and how they do it. Applications to their graduate roles are closed now but you can sign-up for updates on future recruitment [here](#).
- **OC&C** are looking for an [Associate Consultant](#) - Analytics (Experienced hire) in their London office.
- **Oliver Wyman** is [advertising](#) 126 consulting roles (up by 8) with most in USA (29), Germany (14), India (12), Netherlands (8), and Japan (8).
- **PA Consulting** has [33 open roles](#) in the UK. Mainly in London but also in Manchester and Belfast. They also have open roles in Norway, Netherlands, USA, and Sweden.
- **Partners in Performance**, the operations management consultancy that is now part of Accenture, is [hiring](#) Business Analysts, Associates and Senior Associates in London, New Zealand, Chile, Argentina, and South Africa.
- **Proudfoot**, the operations management consultancy, has several [vacancies](#), most of which are remote.
- **Roland Berger** has [85 experienced hire](#) opportunities, [17 consulting internship](#) opportunities, [3 MBA vacancies](#) in Germany, Bucharest and Tokyo, and [22 global vacancies](#) for graduates.
- **Simon Kucher** seems to have a lot of Healthcare and Life Sciences roles. Overall, they have 31 [consulting roles](#) (up from 21 in June) and 7 [intern/associate](#) roles.
- **Strategy&** has internship and associate [opportunities](#) in the Amsterdam office (fluent Dutch required). They have various [opportunities](#) in Germany and Austria including 22 internships, an [internship](#) and various experienced [opportunities](#) in France. There have a macro-economics manager role in [London](#). You can find opportunities in your chosen locality [here](#).
- **Teneo** has a management consulting role open in [Dubai](#) as well as an associated strategy consulting role in [Tokyo](#) and a strategy consultant role in [Singapore](#).

AI and the Future of Management Consulting: What Aspiring Consultants Need to Know

Artificial intelligence (AI) is transforming the consulting industry - not in the distant future, but right now. From strategy giants to niche boutiques, firms are integrating AI not just into their internal operations but directly into client-facing solutions. For

aspiring consultants, this shift offers both new opportunities and a clear call to upskill.

How is AI Changing Consulting Services?

AI is moving consulting firms from traditional slide-deck strategies toward productised, data-driven offerings. Clients now expect consultants to deliver not just insight, but automated diagnostics, AI-enhanced modelling, and ongoing decision-support platforms. Examples include using generative AI for market landscaping, to simulate customer responses, or to support operational efficiency.

Top firms are investing heavily in proprietary AI tools (e.g. McKinsey 'Lilli', BCG 'Deckster' and Deloitte 'Sidekick') and in alliances (e.g. with OpenAI or Palantir) to build repeatable, tech-enabled solutions. The consulting "product" is not just advice - it's increasingly AI-powered delivery.

Will AI Replace Consultants?

Not entirely - but it will reshape the pyramid. Research, synthesis, and templated analysis are being automated or accelerated. This compresses timelines and shrinks the need for large analyst teams. Junior roles are evolving: consultants will be interpreters and curators of AI outputs, not 'slide monkeys'.

How is the Work Changing?

Expect more client co-creation, quicker iterations, and AI-assisted decision-making. Consultants are becoming translators between business needs and AI capabilities. This shift increases the value of skills like problem framing, prompt engineering, and data storytelling.

Recruitment Implications

Recruiters increasingly seek candidates who can operate in AI-augmented environments. That includes data literacy, familiarity with tools like Power BI, and comfort working with AI assistants. Many firms are also building AI-focused practices and hiring from STEM and analytics backgrounds.

What Should Aspiring Consultants Do?

1. Learn to work with AI - use tools like ChatGPT, Notion AI or Excel Copilot in your academic and personal projects.
2. Build tech fluency - learn basic Python, prompt engineering, and how to question AI outputs critically.

3. Stay business-focused - the AI that matters in consulting is the AI that drives client value. Read the latest thought-leadership and case examples such as the [McKinsey Tech Trends](#) released in July.
4. Think hybrid - combine strong interpersonal skills (eg storytelling) with the ability to leverage technology effectively.

AI won't replace consulting – it will supercharge it!

Get in Touch



[James Brown](#) is a certified coach, a practicing management consultant and a former Director at Accenture Strategy and Consulting. You can learn more about him, the workshops, webinars, courses, case competitions and coaching he offers on the Savitas website (www.savitas.co.uk).