

SAVITAS

Consulting Newsletter

January 2025

Industry News / Events / Opportunities / Alvarez & Marsal Spotlight

Happy New Year!

I trust you had a restful break and are feeling refreshed and ready for the year ahead? As is often the case, activity in the consulting market slows down during December, so this January newsletter is shorter than usual. However, I anticipate an uptick in activity as the market gains momentum in Q1 2025 – stay tuned!

To kick off 2025, I'm excited to announce the launch of a new online course in February designed to help candidates excel in case interviews and land their dream job. More details will be shared in the February newsletter. In the meantime, you can reserve your place on the waitlist [here](#). A limited number of discounted places will be offered to those on the waitlist.

I wish you a successful and rewarding start to the year!

Industry News

LEK

[L.E.K Consulting](#) has opened new offices in Bahrain and Dubai having opened a new office in Riyadh earlier in 2024. The new offices will focus on financial services. There are no roles open in those offices yet but you should expect some soon.

Deloitte.

Following on from announcing 250 job-losses in the November newsletter and a further 180 losses in December, the Financial Times is now reporting that [Deloitte UK](#) hopes to 'slash' UK travel and expense spending by half.



Source Global Research has shared various charts from 2024. Interestingly, they find that, while technology-related consulting services are out-performing the rest of the market, demand for people consulting is set for a return.



The Times has reported that, Alvarez & Marsal, the consultants famed for poaching staff from big four accounting firms, saw profits dip this year despite a boost in revenue. On the plus side, aggressive expansion typically leads to more recruitment.



The UK-wing of accounting and advisory firm BDO has reportedly grown revenues by 8.6% to £1Bn. Their mid-market focus appears to be out-performing the big 4. As a result they plan to recruit 700 new trainees in 2025.



The Management Consultancies Association has written an article on becoming a chartered management consultant. You can read more about the competency framework [here](#). It is a useful read for students.

Events

Typically there aren't many recruitment events in December or January but I have managed to find some (listed below). I expect there will be more advertised later in January and February.

- **Bain & Company** is hosting [virtual events](#) on January 21st and 22nd exploring the impact of AI and teamwork at the highest levels of performance.
- **BCG Tokyo** is hosting a free [online event](#) to introduce mid-career professionals to life at the strategy house.
- **EY UK** is attending the [Edinburgh University](#) Data and Tech Careers Fair on 29th January. Sign-up with the university.
- **Management Consulted** is hosting a free [virtual Bain Case Interview demo](#) on January 14th.
- **McKinsey** is hosting various [virtual events](#) in January including a 'Europe Open House Series' to learn about their

different practices, 'Resume Training' (28th Jan), and 'Getting to know McKinsey Digital and Technology', a virtual event on 28th Jan to explore opportunities in Costa Rica.

- **Roland Berger** is [holding](#) a case workshop in Munster on Jan 11th, a consulting bootcamp in Koln on Jan 23rd and an women in business conference at IESE business school, Barcelona on Jan 29th.

Recruitment and Internship Opportunities

- **Accenture Strategy** has many vacancies globally. For example there are 24 strategy vacancies in [Austria](#) including an internship, 12 in [Belgium](#), 12 in [Canada](#), 22 in mainland [China](#), 30 in [France](#), 72 in [Germany](#), 878 in [India](#), 4 in [Ireland](#), 81 in [Italy](#), 35 in [Spain](#), 11 in [Switzerland](#), 37 in [UK](#) and 18 in [USA](#). Not all of these vacancies are entry/MBA level roles. Typically there are a lot more vacancies in consulting, technology and Industry X.
- **Advancy** is still recruiting interns at their [Frankfurt](#) and [Paris](#) offices and strategy consultants at their [Frankfurt](#), [Paris](#), [New York](#) and [London](#) offices.
- **Alvarez & Marsal** has [1325 consulting vacancies](#) globally with the majority in the USA. Take a look at the spotlight on them below which includes current early vacancies.
- **Arthur D. Little** has 21 [internship](#) vacancies at various offices globally. They also have associate, analyst and consultant [roles](#) open.
- **Bain & Company** is advertising for [Associate Consultants](#) and [Internships](#) globally. They also have various [internship programs](#) open for application ranging from less than a week to several months part-time.
- **Baringa** has 43 open roles in UK plus other open roles globally including an energy and resources analyst role in New York, a senior life sciences consultant role in London, and [operational and process excellence roles](#) in Germany . They also have their 2025 [graduate analyst](#) and [undergraduate internship](#) programs open.
- **BCG** has [Associate and Consultant](#) opportunities in Hungary, China, Spain, Netherlands, Belgium, and France. They also have [internship](#) opportunities in China,

Netherlands, Belgium, and France. Take a look at their [virtual office](#), designed for people considering a role there.

- **Elixr** has consultant roles open in [London](#), [San Francisco](#), [New York](#) and [Dallas](#).
- **EY UK 2025 program** applications are open including internships and graduate roles.
- **Kearney** has 16 [internships](#), and various [associate and analyst roles](#) globally.
- **L.E.K** is [advertising](#) for summer interns in London, Munich and Wroclaw, and associate and consultant roles in London, Madrid, Paris, Munich and Wroclaw. They are also advertising for a [consultant](#) in the Tokyo healthcare practice and for 'expressions of interest' in [consulting](#) roles in their Melbourne and Sydney offices.
- **McKinsey** is advertising globally for [analyst interns](#) (UK deadline 16th Jan). They are also advertising for [associates](#), [associate interns](#), [business analysts](#), and [business analyst interns](#).
- **Oliver Wyman** is [advertising](#) for 48 internship and entry level roles globally including Switzerland, Greece, USA, Germany, Italy, Belgium, UK, Netherlands, Austria, Spain, Singapore, and France.
- **Partners in Performance**, the operations management consultancy that is now part of Accenture, is [hiring](#) Business Analysts, Associates and Senior Associates in London, Perth, Auckland, Quebec, and Johannesburg.
- **Roland Berger** has [19 global internship](#) opportunities, [3 MBA vacancies](#) in Germany, Bucharest and Tokyo, [1 MBA internship](#) in Germany and [18 global vacancies](#) for graduates.
- **RSM** has opened applications for its [2025 graduate consulting program](#).
- **Simon Kucher** is advertising [internships](#) in Germany, and Switzerland, as well as [consultant vacancies](#) in Poland, Germany, and Italy.

Company Spotlight - Alvarez and Marsal

Tony Alvarez and Bryan Marsal founded this consultancy in 1983 in New York to support companies with turnaround management, corporate restructuring and operational performance improvement. Notable clients include Lehman Brothers, Timex, Target and Arthur Andersen.

Their main competitors include niche firms specialising in turnaround and interim management such as Alix Partners, Berkley Research Group and FTI Consulting as well as traditional consulting firms such as McKinsey, Bain and BCG.

In the second half of 2024, they have been poaching partners from the big 4 accounting firms in an attempt to expand the business. This inevitably leads to recruitment at more junior levels. They are currently advertising 45 roles in Australia, 11 in Canada, 4 in France, 43 in Germany, 23 in India, 9 in Singapore, 6 in Spain, 4 in Switzerland, 11 in UK and 1089 in USA.

- Head Office – New York, USA
 - Employees – 10000+
 - Locations – 83 offices across 39 countries
 - Known for – Turnaround management and restructuring
 - Example Opportunities
 - [Forensic Technology Graduate Programme](#) - London
 - [June 2025 Strategy Transformation Internship Program](#) - Paris
 - [Associates, Infrastructure & Capital Projects](#) - Canada
 - [Associates, Industrial Transformation](#) - Germany (various)
 - [Supply Chain Performance Improvement Associate](#) - Sydney
 - [Analyst Financial & Operational Restructuring](#) – Stockholm
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Get in Touch



James Brown is a certified coach, a practicing management consultant and a former Director at Accenture Strategy and Consulting. You can learn more about him, the workshops, webinars, courses, case competitions and coaching he offers on the Savitas website (link below).

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