

SAVITAS

Consulting Newsletter

September 2026

Industry News / Events / Opportunities / Why Candidates Struggle

Welcome to the September edition of the Savitas Consulting Careers Newsletter, and a particularly warm welcome to everyone starting a new undergraduate, Master's or MBA programme this month.

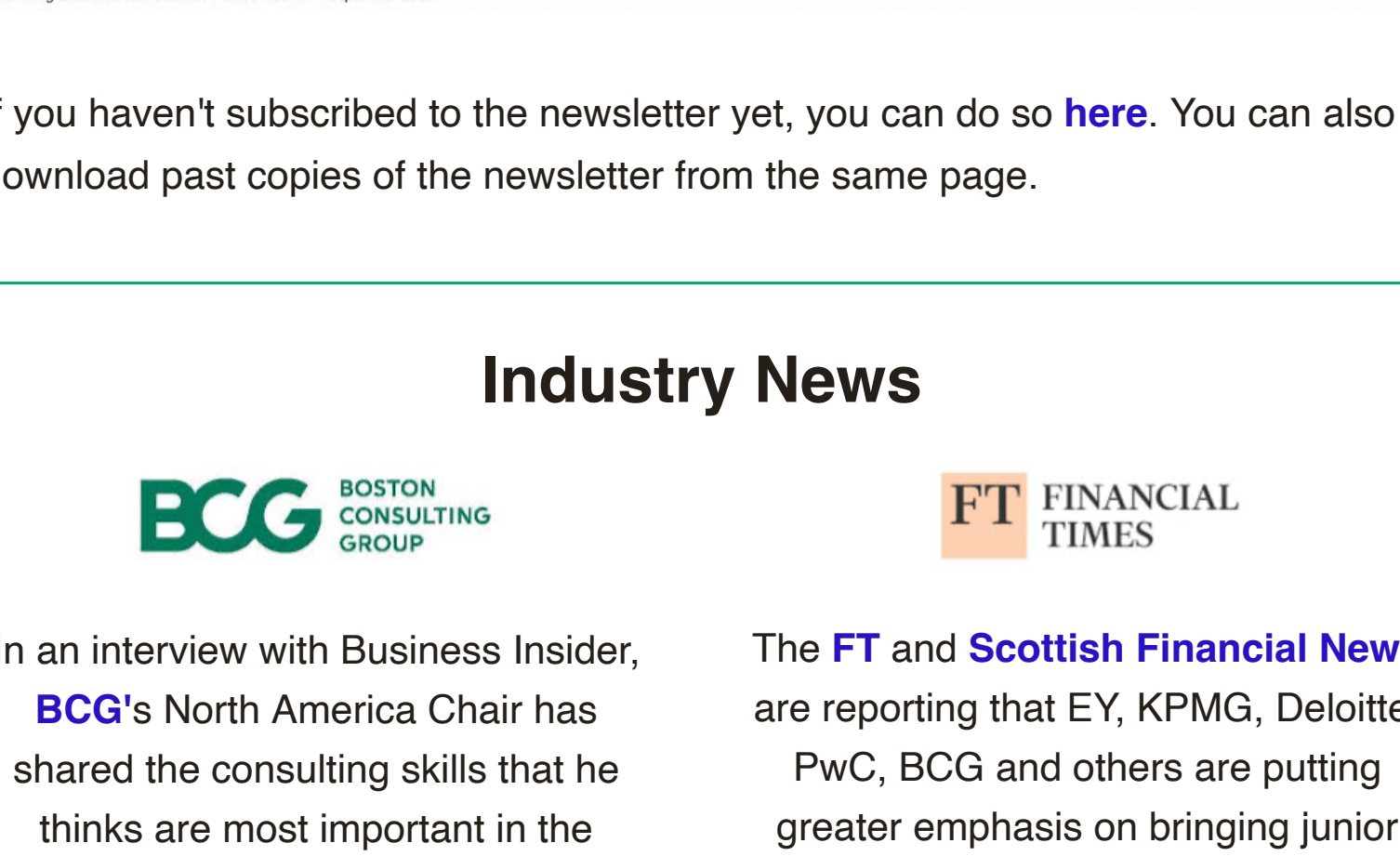
If you're hoping to break into consulting, September is when things start to get busy. After the quieter summer months, I've seen a significant increase in both recruitment events and live opportunities. Bain, BCG, Deloitte, McKinsey and others have packed event calendars, while graduate, internship and experienced-hire opportunities are appearing across a much broader range of firms.

The latest Savitas Consulting Recruitment Index (below) reflects that change. Vacancies have increased at firms including Alvarez & Marsal, Capco and Oliver Wyman, while Roland Berger has opened applications for its London graduate programme. There are also significantly more internships and entry-level opportunities appearing across firms including Arthur D. Little, Kearney and L.E.K.

For students, my advice is simple: start now. Don't wait until you've settled into your course before thinking about consulting. Attend recruitment events, start building relationships with consultants, understand application deadlines and begin preparing for online assessments and case interviews. Some opportunities will close surprisingly quickly.

I'd also like to express my gratitude to all the careers advisers and university careers teams who have booked events with me over the coming term. October is already looking particularly busy, with 18 events booked, but I still have plenty of availability for workshops, webinars, case competitions and consulting careers sessions during the autumn. You can see my upcoming programme on the [Savitas events page](#). If you'd like me to support your students, please get in touch.

Finally, if you're actively applying to consulting firms, I'd encourage you to join the [Savitas Consulting Community](#). It's a place to ask questions, meet other aspiring consultants and find case partners, and I host a live Q&A every Wednesday where you can ask me about applications, networking, interviews, case preparation or anything else related to breaking into consulting (for free!).



If you haven't subscribed to the newsletter yet, you can do so [here](#). You can also download past copies of the newsletter from the same page.

BCG

BOSTON CONSULTING GROUP

In an interview with Business Insider, **BCG's** North America Chair has shared the consulting skills that he thinks are most important in the current climate. AI literacy, judgement, creativity and strategic thinking are becoming more important than analytical skills alone. BCG wants consultants who can combine technical proficiency with critical thinking skills.

FT

FINANCIAL TIMES

The **FT** and **Scottish Financial News** are reporting that EY, KPMG, Deloitte, PwC, BCG and others are putting greater emphasis on bringing junior consultants together physically to develop storytelling, empathy, leadership and client skills as AI handles more technical work. These "human skills" are considered more important for consultants as AI takes over more routine analytical work.

Consultancy.uk

Part of consultancy.uk

Despite pledging to reduce spending on consultants, the **UK government** has just awarded its largest ever Big-4 contract to KPMG and EY. They will train civil servants in the use of AI, highlighting that government programmes are still important and that AI workforce transformation and capability building are in demand.

BAIN & COMPANY

The Middle East market continues to show signs of growth with **Bain** hiring four more partners with expertise in energy and natural resources, strategy, and transformation. **Roland Berger** also promoted regional TMT leader Jawad Sheikh to Senior Partner, reflecting growth in telecoms, digital and AI.

FIRMS TO WATCH

Based on project wins, acquisitions, expansion and senior appointments, these are five consultancies worth keeping an eye on over the coming months:

- Strategy&** (AI/Private Equity)
- CIL Strategy** (Strategy / Pricing)
- Turner & Townsend** (Infrastructure)
- Curzon Consulting** (Healthcare)
- KPMG & EY** (AI / Public Sector)

FT

FINANCIAL TIMES

A recent **FT podcast** explores an interesting paradox: consultancies are benefiting from huge demand for AI advice while simultaneously helping clients adopt technology that could reduce their reliance on consultants. Clients may need fewer consultants but AI is much less able to build trust, influence stakeholders and navigate complex organisations.

- Events

 - Accenture UK** does not appear to have any career events planned in September. Keep an eye on their [website](#) to see when new events are posted.
 - Bain & Company** is hosting a particularly busy programme of [events](#) in September. Here are some worth registering for:
 - Sept 2nd - 2026 APAC Consultant Recruiter Office Hours - Virtual
 - Sept 2nd - 2026 London MBA 2nd Year Case Study Workshop - Virtual
 - Sept 3rd - Bridge to EMEA: Meet our EMEA offices - Virtual (MBAs)
 - Sept 7th - 2026 London MBA 2nd Year Office Recruiter Hour - Virtual
 - Sept 10th - Bain Mustashar Event in Riyadh
 - Sept 10th - 2026 Meet our EMEA offices - Master - Virtual
 - Sept 16th - 2026 Bain Breaks it Down: Inside Bain's Digital Practice - Virtual (deadline Sept 15th)
 - Sept 16th - 2026 Intro to Casing for Working Professionals (Virtual)
 - Sept 16th - 2026 UGA Introduction to Consulting Presentation
 - Sept 17th - 2026 MBA 1st Year First Look at Bain Option 1 – Virtual
 - Sept 22nd - EMEA Lead to Inspire Webinar | One Year In: Insights from women who joined Bain as experienced professionals
 - Sept 23rd - 2026 Bain Breaks it Down: First Look at Bain - Virtual
 - Sept 24th - 2026 Bain Iberia | Porto Edition - Discover Your Future in Consulting
 - Sept 25th - 2026 Bain PhD Challenge Brussels - In-person (deadline Sept 7th).
 - Sept 29th - 2026 Paris ESSEC Forum Conseil
 - Oct 22nd - 24th - Bainworks 2026 Applications. Deadline Sept 8th.
 - BCG** is hosting several [events](#) in September:
 - Sept 3rd & Sept 16th - BCG London Advanced Degrees - Introduction To BCG + Q&A
 - Sept 8th - BCG London Advanced Degrees - Women@BCG
 - Sept 17th - BCG Japan only webinar for women (in Japanese)
 - Sept 18th - Strategy Academy Lab, Sydney (deadline Sept 4th)
 - Sept 24th - London Military Insight Evening (deadline Sept 6th)
 - Sept 24th - BCG Is In Town Eindhoven (in person)
 - Sept 25th - BCG Denmark | Women@BCG Breakfast 2026 (deadline Sept 13th)
 - Oct 1st - Meet BCG Greece & Türkiye (in London) In person (deadline Sept 20th)
 - Oct 1st - Discover The Synergy Between Healthcare And Consulting. Live webinar from UK. Deadline 25th Sept.
 - Deloitte UK** has opened their [2026 event program](#). They also have lots of [on-demand content](#).
 - 28th Sept & 6th Oct - Virtual Event - Introducing Deloitte
 - 1st & 13th Oct - Virtual Event - Assessment Insights
 - On campus events at University of Glasgow, Heriot-Watt University, University of Aberdeen, University of St Andrews and lots more in October.
 - Careers Fairs at University of Strathclyde and University of Aberdeen.
 - Neither **EY** nor **EY Parthenon** appear to have any events in September but they still have [online content](#) describing the work they do. **EY** does, however, have a new [virtual experience](#) that you can explore.
 - Kearney** does not appear to have any recruitment [events](#) planned but they do have lots of [content](#) describing life at Kearney and the recruitment process.
 - L.E.K. Consulting** no longer has events open in [EMEA](#), [Americas](#), [APAC](#), [Middle East](#) or [Australia](#) in September.
 - Management Consulted** has [no relevant events](#) planned so far in September.
 - MBA Exchange** has various [events](#) planned in September including exploring opportunities in the UK, Singapore and USA, and the use of AI in careers planning and CVs. Note that I will be presenting on October 15th and then giving a brief case interview workshop on Oct 27th.
 - McKinsey** has several [events](#) planned in September including:
 - Sept 11th - Meet McKinsey Greece for UK students. Virtual event. Deadline Sept 10th.
 - Sept 11th - Meet McKinsey & Co. Italy for UK students. Virtual event. Deadline Sept 11th.
 - Sept 21st - Inside McKinsey - Women Lunch. Milan office. Deadline Sept 7th.
 - Sept 30th - Meet McKinsey Tech & AI London - Case Workshop. Deadline Sept 20th.
 - Oct 8th - International Students Meetup, Central Europe. Deadline Oct 1st.
 - Don't forget that they also have a series called 'McKinsey Unpacked' where they interview various members of the organisation. You can watch the playbacks [here](#).
 - OC&C** is planning a case study workshop [event](#) at their London office on Oct 21st for UCL students.
 - Oliver Wyman** has the following [events](#) planned in September. They also have an [online job simulation](#) to test your consulting skills. It takes 4-5 hours to complete and you get a certificate at the end.
 - 8th Sept - Introduction to Oliver Wyman online event (for UCL students).
 - 29th Sept - Social Mobility Event online.
 - Roland Berger** is hosting office/university-specific [events](#) in September.
 - Simon Kucher** has opened up its [Women Mentorship programme](#) with a series of events from October to January at their Amsterdam office. Deadline Sept 24th. They will advertise future careers events [here](#).
 - Strategy&** is advertising a 2-day [strategy event](#) in Germany from Nov 2nd. Deadline is Oct 4th. Keep an eye on all future events [here](#).

- Recruitment and Internship Opportunities

 - Accenture** has 4 strategy vacancies in [Austria](#) (up from 1), 8 in [Canada](#) (up from 6), 2 in mainland [China](#) (up from 1), 3 in [France](#) (down from 7), 24 in [Germany](#) (up from 19), 85 strategy roles in [India](#) (down from 83), 1 strategy role in [Ireland](#) (up from 0), 6 in [Italy](#) (down from 8), 9 in [Spain](#) (down from 12), 1 in [Switzerland](#) (no change), 12 strategy roles in the [UK](#) (down from 20) and 43 in the [USA](#) (up from 33).
 - Advancy** is hiring [interns](#) at their Frankfurt, Paris, Singapore, Sydney and Shanghai offices and [strategy consultants](#) at their Frankfurt, Paris, New York, Singapore, Shanghai, Sydney and London offices.
 - Alvarez & Marsal** has [1,688 consulting vacancies](#) globally (up from 1,467) with the majority in the USA, Germany and India. In the UK, they have 24 consulting roles including a recently posted Associate Consultant role in their restructuring/real estate team.
 - Arthur D. Little** has [37 internships](#) vacancies at various offices (up from 18). They also have 26 analyst and consultant [roles](#) open globally.
 - Bain & Company** is advertising for [Internships](#), [Associate Consultants](#), and [Consultants](#) globally. They have various [internship programs](#) open for application ranging from less than a week to several months part-time. You can search for experienced hire roles [here](#).
 - Baringa** has [35 relevant open consulting roles](#) across the UK, Spain, Bulgaria, Singapore, Australia, Germany, and USA.
 - BCG** has 390 open [consulting roles](#) (up from 385). Register for updates [here](#) and take a look at their [virtual office](#) and [job simulations](#), designed for people considering a role there.
 - Capco** (a Wipro company) has [471 business consulting roles](#) (up from 408) including 29 in the UK (up from 27).
 - Elixirr** has [40 roles](#) open globally (down from 43).
 - EY Parthenon** 2026 consulting [recruitment](#) for graduates and interns is now closed - sorry. However, they have advertised a [consultant role](#) specialising in analytics and AI based in London. You can find experienced hire vacancies [here](#).
 - EY** has plenty of [experienced hire opportunities](#), mainly in India.
 - Hedrick & Struggles** has 41 roles available (up from 23), including various analyst, associate and consultant [opportunities](#) globally.
 - IBM Consulting** has [533 open consulting roles](#), including [75 internships](#).
 - Kearney** has 20 consulting [internships](#) (up from 14), and 87 [associate and analyst roles](#) globally (up from 73).
 - L.E.K.** has 12 open consulting roles in [Europe](#) (up from 1). They have 6 open consulting roles in the [Americas](#), 5 roles in [Australia](#) and 5 consulting roles in [Asia](#). They have no open roles in the [Middle East](#).
 - McKinsey** is advertising globally for [analyst interns](#). They are also advertising for [associates](#), [associate interns](#), [business analysts](#), and [business analyst interns](#). In total, they are listing [263 consulting jobs](#) globally (down from 264).
 - Newton** is not hiring any relevant roles currently. You can see roles as they become available [here](#). They also have a useful [brochure](#) explaining what they do and how they work.
 - OC&C** is looking for an [Associate Consultant/Consultant](#) in their Shanghai office and for [interns](#) and [Associate Consultants](#) in the USA.
 - Oliver Wyman** is [advertising](#) 198 consulting roles (up from 160) with most in the USA, Germany, UK, Mexico, India and Canada.
 - PA Consulting** has [71 open roles](#) in the UK, mainly in London but also in Manchester, Bristol and Belfast. They also have open roles in Norway, Denmark, the Netherlands, the USA, and Sweden.
 - Partners in Performance** (part of Accenture) is looking for associates and senior associates in the UK and Australia. They are also looking for senior associates in the USA and Canada. Apply [here](#).
 - Proudfoot**, the operations management consultancy, has [no vacancies](#) this month.
 - PwC UK** currently has [46 consulting vacancies](#) in the UK although they are mainly senior roles (senior manager and above).
 - Roland Berger** has opened its graduate recruitment applications for the London office today (1st Sept). Deadline for applications is October 18th. They also have [85 experienced hire opportunities](#) (down from 89), [19 consulting internship opportunities](#), [4 MBA vacancies](#) in London, Bucharest and Tokyo, and [30 global vacancies](#) for graduates.
 - Simon Kucher** has listed 11 consulting [vacancies](#) over the past month (down from 21) mainly in the USA and Germany.
 - Strategy&** has internship and associate [opportunities](#) in the Amsterdam office (fluent Dutch required). They have various [opportunities](#) in Germany and Austria including internships, and various experienced [opportunities](#) in France. You can find opportunities in your chosen locality [here](#).
 - Teneo** has global opportunities you can find [here](#).
 - WSP** has various [consulting roles](#) open globally.

Why Good Candidates Struggle to Break into Consulting

Recently, I ran a couple of LinkedIn polls asking people about their experiences of trying to break into consulting. One result particularly caught my attention. In the first poll, two people said they had tried to move into consulting but eventually gave up.

That prompted me to ask a second question: what is the biggest barrier to breaking into consulting?

Of the 35 people who responded:

40% said networking/getting noticed

37% said positioning their experience

14% said case interview readiness

8% said finding the right fit

The interesting result isn't simply that networking came first; it's that most respondents identified a problem that happens before the interview.

That reflects something I see regularly when coaching aspiring consultants, particularly experienced professionals.

Many have excellent careers behind them. They have led teams, delivered transformations, managed complex projects and developed considerable industry expertise.

But consulting firms aren't simply asking: "Is this person impressive?"

They're asking:

- Why consulting?
- Why our firm?
- How would this person fit?
- How does their experience translate into value for our clients?

If your CV, cover letter, LinkedIn profile and initial interview preparation don't answer those questions clearly, you may never get the opportunity to demonstrate how good you are at solving a case.

The same applies to networking. Submitting dozens of online applications isn't really a strategy. Consulting remains a relationship-driven industry. Talking to consultants can help you understand where your experience fits, identify opportunities and potentially get your application noticed.

This may also explain another interesting result from the poll: only 14% identified case interviews as their biggest barrier.

Case interviews are difficult and absolutely require preparation. But perhaps many aspiring consultants aren't struggling with cases because they aren't getting far enough through the recruitment process to face one.

So, before completing another application, ask yourself three questions

- Am I targeting the right consulting firms and roles?
- Have I positioned my experience in a way that makes sense to a consulting recruiter?
- Am I building a network that can help me understand and access the market?

If you're not sure where you stand, I've created three free resources you can access using the buttons below:

Consulting Career Starter Kit – a practical roadmap for breaking into consulting.

Consulting Career Quiz – to explore whether consulting is the right career for you.

Consulting Career Readiness Assessment – to identify the specific gaps that could be holding you back.

Consulting Career Starter Kit

Consulting Career Quiz

Consulting Career Readiness Assessment

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