



Consulting Newsletter

July 2025

Industry News / Events / Opportunities / Is Consulting Right for You?

Welcome to a slightly lighter and later than normal July 2025 edition of the Consulting Careers Newsletter. Doesn't time fly?! June has been the busiest month for me in a long time - 2 intensive consulting projects, case competitions at UCL and WBS plus several days supporting students at Birmingham Business School not to mention the relaunch of my Cracking Case Interviews course (take a look [here](#)).

I am hoping for a quieter month in July with a holiday in Dubrovnik followed by a case competition at University of Liverpool and working with a new cohort of MBA candidates joining Cambridge Judge.

If you haven't subscribed to the newsletter yet, you can do so [here](#). You can also download PDF editions of the newsletter.

Industry News

McKinsey & Company

[McKinsey](#) has clarified that a 10% reduction in staffing is the result of natural attrition and performance management rather than lay-offs as reported in the media. Lay-offs in 2023 were back office roles. The company still plans to hire thousands of consultants in 2025, mainly in AI and enterprise transformation.



[Netlight](#), a lesser-known international digital consultancy is opening an office in London. Founded in 1999, they now have 2000 employees and 13 offices (including London). They don't appear to have open roles in London yet so follow them on [LinkedIn](#) and network with employees to find out quickly.



[FTI Consulting](#) is launching an office in Glasgow, dedicated to its [Construction, Projects & Assets](#) practice. The team provide expert-led advice and support on construction issues.



[PA Consulting](#) has opened a new hub in Belfast. They have been there for some years now but the move does signal confidence alongside [Deloitte](#) who recently announced it would also be growing its presence in Belfast.



[Freshminds](#), a leading UK network of consulting expertise has reported on consulting trends in 2025 including AI, data-driven transformation, cybersecurity, boutiques and PE-backed disruptors, sustainability, remote talent, M&A and deal advisory rebound.



[Next Continent](#), another leading consulting network has released its 2025 consulting outlook highlighting 6 growth areas to be aware of including supply chain, operational agility, technology acceleration & AI, M&A momentum, ESG transformation and workplace revolution.

Events

- **Bain & Company** is hosting a 'Bain breaks it down' [webinar](#) for the AMER/EMEA regions on July 29th.
 - **BCG** has a 'Candid Conversations 3.0' [webinar](#) for LGBTQIA+ students on July 11th as well as an 'Intro to BCG' [event](#) for those considering joining the Tokyo office on July 15th.
 - On July 15th, **Management Consulted** is hosting a free online case structuring [masterclass](#).
 - **McKinsey** isn't advertising any events in June although they do have a series called 'McKinsey Unpacked' where they interview various members of the organisation. You can watch the playbacks [here](#).
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Recruitment and Internship Opportunities

- **Accenture Strategy** has many vacancies globally and I can see a slight increase in Canada, China, and Spain compared to last month. Germany, UK and India have seen big reductions. There are 13 strategy vacancies in [Austria](#), 16 in [Canada](#), 24 in mainland [China](#), 8 in [France](#), 46 in [Germany](#), 595 in [India](#), 2 in [Ireland](#), 55 in [Italy](#), 40 in [Spain](#), 4 in [Switzerland](#), 55 in [UK](#) and 10 in [USA](#).
- **Advancy** is still recruiting interns at their [Frankfurt](#) and [Paris](#) offices and [strategy consultants](#) at their [Frankfurt](#), [Paris](#), [New York](#) and [London](#) offices.
- **Alvarez & Marsal** has [1224 consulting vacancies](#) globally (down by 65 since the start of June) with the majority in the USA.
- **Arthur D. Little** has 17 [internship](#) vacancies at various offices globally (no change from last month). They also have associate, analyst and consultant [roles](#) open.
- **Bain & Company** is advertising for [Associate Consultants](#), [Consultants](#) and [Internships](#) globally. They have various [internship programs](#) open for application ranging from less than a week to several months part-time. You can search for experienced hire roles [here](#).
- **Baringa** has 64 [open roles](#) with 29 in UK, 14 in Bulgaria, 12 in Germany, and 11 in Australia plus other open roles globally in USA, Switzerland, Denmark, and Spain.
- **BCG** has 326 open consulting roles globally which you can search through [here](#). There are only 4 roles in UK (with BCGX), but there are plenty of open roles in Germany (28), France (23), USA (22), Morocco (19) and India (18). Register for updates [here](#) and take a look at their [virtual office and job simulations](#), designed for people considering a role there.
- **Capco** (a Wipro company) has [370](#) business consulting roles globally including [16](#) in London.
- **Elixr** has [consultant](#) roles open in [London](#), Colchester, [San Francisco](#), [New York](#), Philadelphia, Cape Town and [Dallas](#).
- **EY Parthenon** has an interesting graduate consulting opportunity in [Dubai](#).
- **EY** has plenty of [experienced hire opportunities](#), mainly in India.
- **Heidrick & Struggles** has various analyst, associate and consultant [opportunities](#) in Sydney, Paris, New York, Houston, Chicago, Singapore, and London.

- **Kearney** has 14 [internships](#), (down from 15 last month), and various [associate and analyst roles](#) globally.
- **L.E.K** is [advertising](#) for Life Sciences and Pharma Business Development Managers in London as well as consultants/managers with 4 to 8 years of experience. They also have roles in Paris, Madrid, Munich, Zurich and Wroclaw.
- **McKinsey** is advertising globally for [analyst interns](#). They are also advertising for [associates](#), [associate interns](#), [business analysts](#), and [business analyst interns](#). In total, they are listing [234 consulting](#) jobs globally (up from 203 in February).
- **Netlight** (mentioned in the news section), has [28 open roles](#) in Hamburg, Berlin, Stockholm, Copenhagen, Amsterdam, Zurich, Munich, Oslo, and Frankfurt.
- **Newton** has a [great brochure](#) describing what they do and how they do it. Applications to their graduate roles are closed now but you can sign-up for updates on future recruitment [here](#).
- **OC&C** are looking for an [Associate Consultant](#) - Analytics (Experienced hire) in their London office.
- **Oliver Wyman** is [advertising](#) 118 consulting roles (up by 5) with most in USA (31), India (13), Germany (11), Netherlands (8), and Japan (8). 8 of the roles are internships.
- **PA Consulting** has [42 open roles](#) in the UK. Mainly in London but also in Manchester and Belfast. They also have open roles in Netherlands, Denmark, Norway, USA, and Sweden.
- **Partners in Performance**, the operations management consultancy that is now part of Accenture, is [hiring](#) Business Analysts, Associates and Senior Associates in London, Australia, Chile, Argentina, and South Africa.
- **Proudfoot**, the operations management consultancy, has several [vacancies](#) in UK and Atlanta. Several roles are remote.
- **Roland Berger** has [79 experienced hire](#) opportunities, [18 consulting internship](#) opportunities, [3 MBA vacancies](#) in Germany, Bucharest and Tokyo, and [23 global vacancies](#) for graduates.
- **Simon Kucher** is seem to have a lot of Healthcare and Life Sciences roles. Overall, they have 31 [consulting roles](#) (up from 21 last month) and 5 [intern/associate](#) roles.

- **Strategy&** has internship and associate [opportunities](#) in the Amsterdam office (fluent Dutch required). They have various [opportunities](#) in Germany and Austria including 22 internships, an [internship](#) and various experienced [opportunities](#) in France. There have a macro-economics manager role in [London](#). You can find opportunities in your chosen locality [here](#).
- **Teneo** has a management consulting role open in [Dubai](#) as well an associated strategy consulting role in [Tokyo](#) and a strategy consultant role in [Singapore](#).

Is Consulting Right for You?

Understanding the Reality of the Job

Management and strategy consulting is one of the most popular career choices for many and for good reason. The work is intellectually challenging, fast-paced, and often high-profile. Consultants can gain exposure to senior clients early, solve complex business problems, and build strong personal and professional networks. It's also a well-compensated path with exit opportunities into industry, start-ups, and private equity.

But while the upside is significant, consulting isn't for everyone. Too often, students pursue it for prestige or because "everyone else is doing it," without a clear understanding of the day-to-day reality. That's where career advisors and educators can play a vital role - by helping students assess their fit before they get too far down the recruitment path.

So what should students know before they commit?

First, consulting is intense. Long hours are common, especially in client-facing roles. Workloads can fluctuate unpredictably, depending on project timelines or travel. The pressure to deliver at pace, and at a high standard, can be stressful for some.

Second, the lifestyle is demanding. While travel has reduced post-COVID, many consultants are still expected to be on-site with clients several days a week. This means time away from home, limited personal flexibility, and frequent context switching between industries and teams.

Third, success requires more than analytical ability. Yes, consultants need to be problem solvers, but they also need strong interpersonal skills, resilience, and a high tolerance for ambiguity. Much of the job involves navigating difficult conversations, managing client expectations, and influencing decisions without formal authority.

Finally, the learning curve is steep. Consultants often face “sink or swim” situations early on, with minimal guidance. Some thrive in this environment; others find it overwhelming.

That said, for the right person, consulting can be a hugely rewarding career; offering personal growth, career acceleration, and a chance to make a real impact.

If you’re advising students or considering consulting yourself, a great place to start is my free “Is Consulting Right for You?” quiz. It takes less than five minutes and gives personalised insights into your fit with the consulting lifestyle.

👉 Take the quiz now at www.savitas.co.uk/quiz

Why not also book some time with me to plan workshops for the autumn? You can see my current list of planned events [here](#).

Get in Touch



[James Brown](#) is a certified coach, a practicing management consultant and a former Director at Accenture Strategy and Consulting. You can learn more about him, the workshops, webinars, courses, case competitions and coaching he offers on the Savitas website (link below).